

**CALL FOR APPLICATIONS**  
**Level 2: L207: Site Management Certification**  
**Deadline for Applications: 18<sup>th</sup> February 2017**

The Western Indian Ocean Marine Science Association (WIOMSA) in partnership with the Coastal Resources Center at the University of Rhode Island (CRC) is pleased to announce the 7<sup>th</sup> offering of **Level 2~Site Management Certification for Marine Protected Area Professionals** to be held on the **8-12 May, 2017**. This Assessment Event is for candidates from Anglophone countries, with the assessment being in English. The venue for the Assessment Event will be determined according to the geographical location of the majority of candidates.

The WIO-COMPAS programme assesses and certifies MPA Professionals in the WIO region based on recognised standards of excellence. This is not a training course but a certification programme based on proven performance on the job. Achieving certification shows that an individual has reached a high level of performance and skills in a specific set of competences. These competences are based on practical experience and application. After achieving certification and being given the title of MPA PRO, individuals agree to adhere to a set of professional standards of conduct or code of ethics. Therefore, this programme will admit only those who already meet a certain level of knowledge, skills and performance standards within core competence areas.

**Certification Based on Job Performance in Core Competence Areas**

MPA Professionals are assessed based on competences in the following areas:

- MPA Governance
- Marine Conservation: MPAs and other approaches
- Communication and Stakeholder Engagement
- Human and Financial Resources Mobilization and Management
- Management Implementation and Effectiveness
- Biophysical and Social Environment Context
- Leadership and Ethics and Innovation

**Process for Level 2 Certification**

- Portfolio of work experience
- In-depth Interviews
- Written Assessment
- Field simulation/observation exercises
- Intensive 4 day assessment event
- Work place Case Study and Presentation
- Signing the Ethics Statement

**Three Levels of Certification**

<b>Certification</b>	<b>For MPA professionals performing:</b>	<b>Job Examples</b>
Level 1~ Marine Field Operations	practical day to day management of MPAs, and holding basic administrative responsibilities	MPA Rangers or Marine Field Operators
<b>Level 2~Site Management</b>	<b>principally management, supervisory and administrative functions and responsibilities within the MPA</b>	<b>MPA Manager, Assistant Manager, Site manager, Warden or Section Ranger</b>
Level 3	principally high-level administrative and programme management functions, and developing strategy and policy	MPA Manager, Conservation Director, Head of Division or Director



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### *What Are the Benefits to You and Your MPA?*

As a participant in this Certification programme you benefit through:

- A **professional assessment** of your skills and knowledge in different aspects of MPA operations and management (each participant is assigned a personal assessor/mentor).
- Participation in a 4-day, in-person Assessment Event including some **professional development** sessions that will enhance your MPA skills and knowledge. You will hear from experts speaking on issues of importance to your MPAs. You will take the first steps in becoming part of a larger community of MPA practitioners in your region. And, through interactions with your assessors, speakers, and colleagues, you will share and generate new ideas and begin new ways of thinking about the important work you do and challenges you face.
- A “**case study**” built around how to better address a real issue facing your MPA. You will be required to make a presentation to your colleagues and assessors as part of the assessment process. Through mentoring from your assessor and exposure to new ideas from other MPA experts and colleagues, you will then begin to revise and refine your case study to reflect your new thinking about and solutions to that issue.” built around your core responsibilities and how to better address the issues facing your MPA. You will be required to make a presentation to your colleagues and assessors as part of the assessment process.
- Committing to a **Code of Ethics and Leadership** that shows that you keep to high standards of professional competence, and respect both the rights of the individuals and groups of stakeholders as well as the obligations and objectives of the protected area.
- Membership in a regional **network** of colleagues and experts in MPA management and operations.
- **The potential, if successful in the assessment process, to become an ‘MPA PRO’:** Earned recognition as a member of an accomplished group of professionals who meet recognized high standards of competence in key areas of MPA management.

### **Do I qualify for Level 2 Certification**

This level is ideally suited to professionals performing principally management, supervisory and administrative functions and responsibilities that include but are not limited to:

- Development of management plans and supervision of plan implementation
- Providing input into organizational policy
- Engaging in management planning and review, supervision of practical management activities, monitoring and evaluation, negotiating with partners and contractors, fundraising from local/national sources, developing and managing budgets.
- Direct interaction/communication with local community and resource user groups, researchers/institutions, local partners and co-management organizations (including local and national non-governmental organizations, local municipalities and government departments), staff, volunteers, contractors, and local/national media, producing plans, reports, media articles, funding proposals
- Training/mentoring of staff



### ***What else do I need to meet eligibility for the Level 2 Programme?***

- Must be an MPA professional working in an MPA within the region
- Must have at least three years experience in an MPA at a Level 2 job
- Must have good command of the language of assessment (English and consideration will be given to French and Portuguese speakers).
- A minimum of a secondary school certificate and/or Level 1 Certification

**Ideal candidate:** equivalent of MPA Manager, Assistant Manager, Site manager, Warden or Section Ranger

### **Important Dates**

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| ▪ 18 <sup>th</sup> February 2017 | Deadline for applications           |
| ▪ 28 <sup>th</sup> February 2017 | Candidates notified of selection    |
| ▪ 7 <sup>th</sup> March 2017     | Candidates Enroll                   |
| ▪ 24 <sup>th</sup> April 2017    | Submission of Work Place Case Study |
| ▪ 8-12 May 2017                  | Certification Assessment Event      |

### **Fee structure**

Successful applicants will be charged enrolment fee US\$ 200.

***How do I apply? Deadline for Programme applications is 18<sup>th</sup> February 2017***

If you meet all the entry requirements, and would like to apply, please:

- Complete the application form available from our website [www.wiomsa.org/wio-compas.org](http://www.wiomsa.org/wio-compas.org). Or directly from [lilian@wiomsa.org](mailto:lilian@wiomsa.org).
- Prepare a detailed *Curriculum Vitae* (CV) and copies of all relevant education and training qualifications, including certificates, diplomas and other confirmation documents must be submitted at the Assessment Event

Completed applications, together with the CV can be sent via mail or email to the WIO-COMPAS Secretariat

1) Registered post or courier to: Lilian Omolo

WIOMSA, P.O. Box 3298, Zanzibar, Tanzania

2) Email of scanned electronic copies (with signatures) of all materials emailed to:

[lilian@wiomsa.org](mailto:lilian@wiomsa.org), [secretary@wiomsa.org](mailto:secretary@wiomsa.org) .

### **Additional Questions?**

WIO-COMPAS Secretariat at WIOMSA

Tel: + 254 24 2233472, Fax: + 254 24 2233852, E mail: [secretary@wiomsa.org](mailto:secretary@wiomsa.org)

Detailed programme information, applications and other resources are available at [www.wiomsa.org/wio-compas.org](http://www.wiomsa.org/wio-compas.org)